



Cathedral of St. Paul | 134 West Seventh Street | Erie, PA 16501
St. Mark's Episcopal Church | 4701 Old French Road | Erie, PA 16509

Associate Priest

The Cathedral of St. Paul and St. Mark's Episcopal are in creative collaboration in order to grow the love of God in the city of Erie; we are independently sustainable but believe in partnering for the Kingdom. The Associate will engage in several primary facets of parish ministry, including but not limited to, liturgical responsibilities, pastoral care, and ministry in the community. As programming is implemented and developed, the Associate is encouraged to explore other ministry opportunities throughout the city that contribute to the mission of the Episcopal Church and align with their gifts/interests. This position is a salaried position with family healthcare, pension, and sick/vacation time and reports to the Executive Director of St. Mark's. The scope of responsibilities include:

- Participate regularly as a sacramental presence on Sundays at St. Mark's and on occasion at the Cathedral. This involves participating in worship, functioning as the primary celebrant at St. Mark's, and preaching in rotation with others. Additionally, preside at midweek services, particularly at the Cathedral, and on occasion, at Brevillier Village, a non-profit nursing care facility that is an outreach of the Episcopal Church.
- Assist in developing a Pastoral Care Team and a more organized, higher quality approach to pastoral care. This work will be done collaboratively with the Executive Director of St. Mark's and the Dean. We will seek to organize and equip members to begin to provide Christ-centered care to our communities.
- Engage with the Dean and Executive Director of St. Mark's in the development of the Cathedral as a spiritual center in the city, offering a variety of midweek worship opportunities of various styles, organizing speakers, and working to generate collaboration in the city.
- Work with the Executive Director for Operations and Outreach, the Dean, and the lay outreach committees on projects with our partner organizations. The Associate may pursue new partnerships and opportunities that arise in the city.
- Assist in the digital presence of the Cathedral and St. Mark's.
- Work with other program staff to develop quality, thoughtful opportunities for adult Christian formation on a variety of topics.
- As time permits, the Associate Priest is encouraged to explore other ministry opportunities in the church and in the city in conversation with the Dean and the Executive Directors.
- Other duties or program responsibilities as assigned by the Dean or the Executive Directors; may include further diocesan responsibilities as time permits.

Position Requirements:

- Applicants should have a Master of Divinity degree and ordained to the Episcopal priesthood
- Thoughtful both theologically and liturgically; able to work with people of differing perspectives and find common ground
- Gifted in developing pastoral relationships
- Strong preaching and liturgical skills
- Keen evangelist with a desire to be present in the community developing relationships
- Ability to write and communicate well
- Creativity and flexibility in how church is conceived; a willingness to adapt when necessary
- Have experience working as part of a team, but are comfortable working independently also
- Willingness to learn and be open to learning from others, particularly the coaches in the organization
- Has a spiritual director and has regular spiritual practices
- Willing to work a variable schedule that includes Sunday mornings and some evenings
- Appropriate clearances as required by the Diocese of Northwestern PA

To Express Interest:

Please send cover letter and OTM to the Very Rev. Melinda Hall at mhall@cathedralofstpaul.org. Applications are received and interviews conducted on a rolling basis.